



Let

HIM

Lead The Way

Atlantic Caribbean Union
Mid-year Meetings

Held Virtually via Zoom
May 10-11 and 16-17, 2023
Nassau, N. P., The Bahamas



Mission Statement

To glorify God by proclaiming Jesus Christ to The Bahamas, the Cayman Islands, and the Turks and Caicos Islands.

Vision Statement

Every believer living in readiness for Christ's return.

Our Values

Integrity

Unity

Respect

Compassion

Fairness

Commitment

Excellence

Humility

Responsibility

Forgiveness

Attendance

ATLANTIC CARIBBEAN UNION

Peter Kerr, *President; and Publishing Ministries Director*

Cheryl Rolle, *Executive Secretary; and Education and Children's Ministries Director*

Roderick Sands, *Treasurer; and Human Resources and Trust Director, and ASI Coordinator*

Kent Price, *Assistant to the President for Evangelism; and Personal Ministries, Public Campus Ministries, and Youth Ministries Director*

Michael Smith, *Ministerial, Family Ministries, and Stewardship Ministries Director; and Spirit of Prophecy Coordinator*

Hazel Fletcher, *Health Ministries Director*

Jennifer Kerr, *Sabbath School and Possibility Ministries Director; and Shepherdess Coordinator*

Henry Moncur III, *ADRA, Communication, and PARL Director*

Arleen Sands, *Women's Ministries Director*

CAYMAN ISLANDS CONFERENCE

Ivor Harry, *President*

Carlton Nyack, *Executive Secretary*

John Wesley, *Treasurer*

Obed Babb, *Appointive Member*

Keva Reid, *Lay Representative*

NORTH BAHAMAS CONFERENCE

Eric Clarke, *President*

Andrew Burrows, *Executive Secretary*

Tonia Palmer, *Treasurer*

Peter Watson, *Appointive Member*

Lawrence Palmer, *Lay Representative*

NORTHERN CARIBBEAN UNIVERSITY

Lincoln Edwards, *President*

Danieto Murray, *Appointive Member*

SOUTH BAHAMAS CONFERENCE

Kenny Deveaux, *President*

Leonardo Rahming, *Executive Secretary*

Okell Damastus, *Treasurer*

Valentino Campbell, *Appointive Member*

Edmund Rahming Jr., *Lay Representative*

[RETURN TO AGENDA](#)**TURKS AND CAICOS ISLANDS CONFERENCE****Steve Cornwall**, *President***Terry Tanis**, *Executive Secretary***Simone Gilkes**, *Treasurer***Roy Lindsay**, *Appointive Member***Interniza McCartney**, *Lay Representative*

Daily Program

Mid-year Virtual Meetings

Wednesday, May 10, 2023

10:00 a.m. – 12:00 noon
2:00 p.m. – 3:00 p.m.

Union Departmental Directors' Meeting
ADRA Board Meeting

Thursday, May 11, 2023

10:00 a.m. – 12:00 noon
2:00 p.m. – 3:00 p.m.

Union Field Officers' Meeting
Publishing Board Meeting

Tuesday, May 16, 2023

9:00 a.m. – 10:00 a.m.

Worship

Chairperson: Elder Arleen Sands

Speaker: Dr. Ivor Harry

10:05 a.m. – 12:30 p.m.

Executive Committee Meeting

12:30 p.m. – 1:30 p.m.

Lunch

1:30 p.m. – 2:30 p.m.

Nominating Committee Meeting

2:30 p.m. – 4:00 p.m.

Executive Committee Meeting

Wednesday, May 17, 2023

9:00 a.m. – 10:00 a.m.

Worship

Chairperson: Dr. Kent Price

Speaker: Elder Okell Damastus

10:05 a.m. – 12:30 p.m.

Executive Committee Meeting

12:30 p.m. – 1:30 p.m.

Lunch

1:30 p.m. – 4:00 p.m.

Executive Committee Meeting

Service Committees

Steering

Peter Kerr, *Chairperson*

Cheryl Rolle

Roderick Sands

Kent Price

Michael Smith

Communication and Technology

Henry Moncur III, *Chairperson*

John Garcia

Standing Committee

Nominating

Peter Kerr, *Chairperson*

Cheryl Rolle

Roderick Sands

Kenny Deveaux

Ivor Harry

Tonia Palmer

Kent Price

Keva Reid

Terry Tanis

Agenda

1. **Roll Call (pg. 2)**
2. **Approval of Agenda (pg. 6)**
3. **Mission, Vision, and Values of the Atlantic Caribbean Union (pg. 1)**
4. **Daily Program (pg. 4)**
5. **Service Committees (pg. 5)**
6. **Standing Committee (pg. 5)**
7. Field Reports
8. **Evangelism (PK and KP)**
 - a. Evangelism Report
 - b. **Pastoral Baptism Day (May 27, 2023) (pg. 9)**
9. **Mission Focus (PK)**
 - a. **Mission Refocus Priority Adoption (pg. 10)**
 - b. Mission 150th Anniversary
10. Departmental Updates
11. **The Secretariat (CR)**
 - a. **Adoption of Minutes (pg. 11)**
 - b. Secretary's Statistical Report
 - c. **IAD's Amended Calendar of Special Days and Events – 2023 (pg. 12)**
 - d. **IAD's Calendar of Special Days and Events – 2024 (pg. 15)**
 - e. **IAD's Amended Authorized Meetings – 2023 (pg. 19)**
 - f. **IAD's Authorized Meetings – 2024 (pg. 23)**
 - g. **Service Requests (pg. 26)**
 - h. Requests to Enter the Employee Benefit Plan
 - i. **Inter-American Division Working Policy Amendments (pg. 27)**
 - i. Purchase Percentage for the Licensed Literature Evangelist/Canvasser on Policy
 - j. **Amendments to the White Pages (pg. 29)**
 - k. Conflict of Interest Statements
 - l. Global Church Member Survey
 - m. **ATCU 2023 Calendar Amendment (pg. 30)**
 - n. **Additional Departmental Travel (pg. 31)**

12. Report from the Nominating Committee
13. The Treasury Department **(RS)**
 - a. Treasurer's Report
 - i. **Financial Statements (Dates Emailed) (pg. 11)**
 - ii. Financial Statements (April 2023)
 - iii. Tithe Report (April 2023)
 - b. GCAS Audit Report (2020/2021)
 - c. 2025 General Conference Update (July 3 – 12, 2025)
 - d. Presentation from Adventist Risk Management (ARM)
 - e. Request to Exchange Tithe for Non-tithe
 - f. New Offering Distribution Policy
14. Publishing Ministries Department **(PK)**
 - a. The Great Controversy Project 2.0 (March 16, 2024)
 - b. **Theological Seminary Student Colporteur Program (pg. 33)**
 - c. Report from Publishing Board
15. Stewardship Ministries Department **(MS)**
 - a. **Recommendations from the Leadership Summit in Cancun (February 2023) (pg. 34)**
 - b. **Stewardship Department Study Tour 2025 (pg. 36)**
16. Ministerial Department **(MS)**
 - a. **Ministerial Retreat 2024 (pg. 37)**
17. Family Ministries **(MS)**
 - a. **Every Family in Mission (February 2024) (pg. 38)**
18. Spirit of Prophecy **(MS)**
 - a. **IAD's Spirit of Prophecy Symposium (October 18 – 20, 2024) (pg. 41)**
19. Children's Ministries Department **(CR)**
 - a. **Vacation Bible Experience 2024 (pg. 42)**
20. Prayer Ministries **(PK)**
 - a. Back to the Altar
 - b. ATCU Prayer Conference
21. Leadership **(CR)**
 - a. **IAD SeLD Conference (July 24 – 26, 2023) (pg. 43)**

22. PARL **(HM)**
 - a. **PARL International Conference 2023 (pg. 45)**
23. ADRA Bahamas **(HM)**
 - a. Board of Directors
24. Northern Caribbean University **(PK)**
25. **Reaffirmation of the Biblical Criteria for Pastoral Ministry and the Biblical Teachings on Human Sexuality (PK) (pg. 46)**
26. 160th Anniversary of the Seventh-day Adventist Church **(PK)**
27. Historical Adventism Movements **(PK)**

1 **Item 8b.**

2 **PASTORAL BAPTISM DAY – MAY 27, 2023**

3
4 **WHEREAS**, the primary mission of the pastor is to disciple members and influence people to accept
5 Christ and commit their lives to Him, and
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7 **WHEREAS** there are always ways in which pastors can maximize their creativity in reaching souls
8 for the Kingdom, and
9

10 **CONSIDERING** the need for pastors to serve as models in influencing souls toward Christ before
11 their members,
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13 **IT IS RECOMMENDED,**

- 14
15 1. That all Inter-American Division pastors, working personally or together with their
16 members, prepare and baptize at least 3 candidates in their church or pastoral district on
17 Saturday, May 27, 2023.
18 2. That each pastor uploads the report to the website of each involved elder in the Division.
19 3. That the program be carried out in each pastoral district or as organized by the local union
20 or field.
21 4. That the participants of each place from where the baptisms will be carried out that day,
22 connect with the main site of the Division that will be located in the Belize Union.
23 5. That the Assistant to the President for Evangelism in each union or another person
24 designated by the union administration delivers that baptismal prayer from a selected
25 location in the union territory and then a baptism performed by one or a group of pastors
26 from that place.
27 6. That the program will be broadcast live on the Division's YouTube channel.
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1 **Item 9a.**2 **MISSION REFOCUS PRIORITY ADOPTION**

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4 **RECOMMENDED**, That the Atlantic Caribbean Union adopts Cuba as part of its commitment
5 to the mission refocus priority adoption initiative. The exact project or support is to be determined.

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8 **Mission Refocus Adopt-a-Territory/People Group**

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10 **1. What is "Mission Refocus Adopt-a-Territory/People Group?"**

11 An initiative that encourages all divisions, General Conference-attached union, and
12 institutions to prayerfully consider what they can do to help high-priority mission areas
beyond their own territories.

13 **2. Why should we be involved in this initiative?**

- 14 a. It lifts our mission vision to mission needs that may be greater than our own.
15 b. It allows us to share our various strengths with others.
16 c. We are told there is a reflex benefit when we care for foreign mission.¹
17 d. It helps unify the church to be engaged together in mission.

18 **3. How do we start?**

- 19 a. Prayerfully choose a country, people group, or city from the list.
20 b. Contact the division/attached union leaders to discuss how you can help.
21 c. It may be helpful to draft a memorandum of understanding with the
22 division/attached union/institution so there is a clear understanding of the
23 parameters of the working relationship.
24 d. Rally your leaders, pastors, church members, and institutions to help support the
25 initiative.

26 **4. How long should the partnership last?**

27 Five years. If there is a desire to continue after that, it can be re-negotiated with the local
28 division/attached field/institution.

29 **5. Who decides what we do?**

30 This initiative is a cooperative effort, but the recipient division/attached union must have
31 the final say on anything that is done in their territory.

32 **6. What types of things can we do?**

33 In consultation with the local division/attached union/institution, there is no limit to what
34 you can do. Possibilities could include providing mission funds, sending volunteers and/or
35 missionaries, sponsoring Global Mission pioneers, helping start and operate urban centers
36 of influence, running training seminars, sharing expertise and experience, raising awareness
37 among your pastors and church members of mission needs, and sponsoring a prayer
38 initiative for the mission initiative. IPRS is available to help with the logistics of sending
39 funds and/or personnel.

40

41 ¹ "The home missionary work will be farther advanced in every way when a more liberal, self-denying, self-
42 sacrificing spirit is manifested for the prosperity of foreign missions; for the prosperity of the homework
43 depends largely, under God, upon the reflex influence of the evangelical work done in countries afar off"
44 *Christian Service*, p. 170.

1 **Item 11a.**

2

APPROVAL OF MINUTES

DATE OF MEETING	DATE EMAILED
November 27, 2022 November 28, 2022 December 14, 2022 January 4, 2023	January 23, 2023
January 19, 2023	February 1, 2023
February 27, 2023	March 15, 2023
March 1, 2023	March 15, 2023
March 16, 2023 March 27, 2023 April 18, 2023	April 24, 2023

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5 **Item 13a-i.**

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FINANCIAL STATEMENTS – EMAIL DATES

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STATEMENT DATE	EMAIL DATE
November 30, 2022	January 16, 2023
December 31, 2022 January 31, 2023 February 28, 2023	March 31, 2023
March 31, 2023	May 1, 2023

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1 **Item 11c.**2 **IAD CALENDAR OF SPECIAL DAYS AND EVENTS – 2023 AMENDMENTS**

3
4 **RECOMMENDED**, To adopt the amended Inter-American Division Calendar of Special Days and
5 Events for the year 2023, as presented below:
6

7 **May**

8 1 Continuation of Annual Conservation and Soul Winning Activities
9 6-27 Drug Addiction Awareness Month
10 6 Tell the World: Using Communication Channels
11 12 – 13 Adventist Nurses Appreciation Day
12 13 Tell the World: In the #Disaster Community
13 13 Adventist Volunteer Service Day
14 20 Global Adventurers Day
15 27 Pastors Baptism Day
16 27 World Day of Prayer for Children at Risk
17 27 Multi-ministerial Baptismal Day in Unions
18 27 Evangelism Conference in Inter-America
19 29 “Mission S.O.S” Women’s Ministry Activity
20

21 **June**

22 1-30 Youth Evangelism
23 1-30 Youth Mentoring – I Will Go (VOY)
24 1-30 Public Campus Ministries Retention and Rescue of University Students
25 1 Continuation of Annual Conservation and Soul Winning Activities
26 3 Tell the World: Bible Study: Sabbath School and Correspondence Courses
27 10 Women’s Ministries Emphasis Day
28 16-24 National Evangelism Campaign in Mexico
29 17 Tell the World: Consolidating Other Members and Recovering
30 17 Refugee Day Adventist World Church
31 18 Coach and Coachees Mission Competency Training
32 24 World Public Campus Ministries Day
33 24 Day of Multi-ministerial Baptisms in Unions
34 25 Public Campus Ministries Day
35

36 **July**

37 1-31 Youth Evangelism
38 1-31 Youth Mentoring – I Will Go
39 1-30 Vacation Bible Experience Children and Adolescent Ministries
40 1-30 Bible Studies Month for College Students
41 1 Continuation of Annual Conservation and Soul Winning Activities
42 1 Quarterly Day of Prayer
43 8 Mission Promotion
44 15 Tell the World: Ministry of Communication
45 15 Reach the World: Media Ministry (NOW Sabbath)
46 15 Youth Society SDA Inter-America-Online

1	16-22	Week of Prayer Children and Adolescent Ministry
2	22	Children's Sabbath
3	24-27	SeLD Conference
4	29	Multi-ministerial Baptismal Day in Unions
5	29	Virtual Program for Adolescents "Let's Talk"
6		
7	August	
8	1	Continuation of Annual Conservation and Soul Winning Activities
9	1-30	Program "So that it goes well for you", Orientation for new university students
10	5	# Global Mission Evangelism
11	12	Tell the World: Church Planting
12	19	Adventist Education Day of Higher Education
13	20	Coach and Coachees Mission Competency Training
14	26	Multi-ministerial Baptismal Day in Unions
15	26	Enditnow day
16	26	# Evangelism with Laity Impact Weekend Adventist Medical Brigades IAD
17		
18	September	
19	1	Continuation of Annual Conservation and Soul Winning Activities
20	2	# Celebration of Youth Spiritual Commitment (Southern Hemisphere)
21	2	Day of the Laity
22	3-9	Family Unity Week of Prayer
23	9	Family Unity Day of Prayer
24	9	Mission Promotion
25	16	Pathfinder Day
26	17-23	IAD Health Week of Prayer
27	23	# Sabbath School Visitors' Day
28	30	Day of Multi-ministerial Baptisms in Unions
29		
30	October	
31	1	Continuation of Annual Conservation and Soul Winning Activities
32	1-30	Public Campus Ministries Retention and Rescue of University Students
33	1	Recognition of Adventist Teachers and Knowledge Festival
34	7	Quarterly Day of Prayer
35	7	Adventist Review Subscription Promotion
36	7	Youth Society SDA Inter-America – Online
37	8	Investiture of Pathfinders in Educational Institutions
38	14	Virtual Program for Teenagers "Let's Talk"
39	18	Coach and Coachees Mission Competency Training
40	21	Spirit of Prophecy and Adventist Heritage
41	20-22	Public Campus Ministries Weekend
42	23-28	Creation Week
43	28	Creation Sabbath
44	28	Multi-ministerial Baptismal Day in Unions
45	28	Closing Program "Olympics of Love" Children and Adolescents Ministries
46	28	Closure of Program "Rescue the Mission" Women's Ministries

1 **November**

- 2 1 Continuation of Annual Conservation and Soul Winning Activities
 3 7-8 Celebrating High School Youth
 4 4-11 Week of Prayer
 5 11-17 e-Week of Prayer for Youth and Young Adults
 6 18 Orphans of the world – Vulnerable Children’s Day
 7 18 Operation Bernabé-University students planting churches
 8 18 Thanksgiving Day and Recognition of IAD Health Institutions
 9 24 “Sowing the Seed Adopt a School”
 10 25 Thanksgiving Program for Educational Institutions K12
 11 25 HIV/AIDS Awareness
 12 25 Multi-ministerial Baptismal Day in Unions

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14 **December**

- 15 1 Continuation of Annual Conservation and Soul Winning Activities
 16 2 # Stewardship Divisions
 17 9 # Emphasis on Health
 18 30 Multi-ministerial Baptismal Day in Unions

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20 #The Division will prepare the material

21 Promotional materials for events sponsored by General Conference departments can be found at
 22 <https://gc.adventist.org/events/special-days>.

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1 **Item 11d.**2 **IAD CALENDAR OF SPECIAL DAYS AND EVENTS – 2024**

3
4 **RECOMMENDED**, To adopt the Inter-American Division Calendar of Special Days and Events
5 for the year 2024, as presented below:
6

7 **January**

8 7 Day of Prayer and Fasting for Each Family in Mission
9 6 Day of Impact Health Evangelism
10 10-20 Ten days of prayer
11 13 #Ministries of Health
12 13 Launch of the “Rescuing Values” Program, Ministry of Women
13 13 Launch of the “Love Olympics” Program
14 20 Religious Liberty Day
15 21 Pastoral Evangelism I quarter
16 27 IAD Youth Society – Online
17 27 Launch of “I WILL GO” Mentoring
18 27 Monthly Baptism Day
19

20 **February**

21 1-28 Family Growth Month
22 3 Tell the World: Personal Witnessing
23 3 Deployment of mission competency coaches in all fields
24 10-17 Week of Christian Home and Marriage
25 17 Elders’ recognition and group directors together with their families
26 25 Monthly Baptism Day
27

28 **March**

29 2 Women’s Ministries – Day of Prayer
30 9 Adventist World Radio
31 13 Day of Prayer Education Department
32 18 World Day of massive impact with the Missionary Book ‘The Great Controversy’
33 16-23 Youth Week of Prayer
34 16 Work Youth Day/World Children’s Day
35 19 – April 15 Digital distribution of the missionary book ‘The Great Controversy’
36 23 #Christian Education
37 30 Monthly Baptism Day
38

39 **April**

40 6 Quarterly Day of Prayer
41 6 Digital distribution
42 6 Family in Mission Baptism Day
43 6 #Celebration of youth spiritual commitment (Northern Hemisphere)
44 13 Friends of Hope Day (visitation day)

1	13	“Hope Channel” International
2	13-19	#Evangelistic Literature Concentration Week
3	13	The Massive Distribution of the Digital Missionary Book ‘The Great Controversy’ Ends
4	13	Virtual Program for Adolescents
5	20	Colporteur’s Day
6	17-22	Adventist Education Week
7	19-21	Festival of Physical Disability
8	27	Monthly Baptism Day
9	30	Green Day and Hope Day Children and Adolescent Ministries
10		
11	May	
12	1-31	Integral Health Promotion Week (in all institutions)
13	4-25	Drug Addiction Awareness Month
14	4	Tell the World: using communication channels
15	12-13	Adventist Nurses Appreciation Day
16	11	Tell the World: in the #Disaster community
17	11	IAD Adventist Volunteer Service Day
18	17-19	Evangelism Conference All the Division
19	18	Global Adventurers Day
20	25	World Day of Prayer for Children at Risk
21	25	Monthly Baptism Day
22	26	“You are valuable” Project Women’s Ministries
23		
24	June	
25	1-30	I Will Go Youth in Evangelism – Youth Mentoring – I Will Go
26	1-30	Students in Mission Month. Secondary School students committed to mission
27	1	Tell the World: Bible Study: Sabbath School and Correspondence Courses
28	8	Women’s Ministries Emphasis Day
29	<u>14-16</u>	<u>Public Campus Ministries Weekend (Colombia – Venezuela)</u>
30	<u>16-24</u>	<u>National Campaign in Mexico</u>
31	15	Tell the World: consolidating other members and recovering
32	15	Refugee Day Adventist World Church
33	<u>18</u>	<u>Coach and Coachees Mission Competency Training</u>
34	22	World Public Campus Ministries Day
35	26	Monthly Baptism Day
36	<u>29</u>	<u>PCM Day</u>
37		
38	July	
39	1-31	Bible Vacation Experience Children and Adolescent Ministry
40	6	Quarterly Day of Prayer
41	13	Mission Promotion
42	13	IAD Adventist Youth Society
43	20	Tell the World: Ministry of communication
44	15	Reach the World: media Ministry (NOW Sabbath)

1	15	Youth Society SDA Inter-America-Online
2	20	Children and Adolescent Ministries Sabbath
3	27	Children's Saturday
4	27	Virtual Program for Adolescents
5	27	Monthly Baptism Day
6		
7		August
8	1	Continuation of Annual Conservation and Soul Winning Activities
9	3	#Global Mission Evangelism
10	10	Tell the World: Church Planting
11	17	Adventist Education Day
12	31	Enditnow Day
13	24	# Evangelism with Laity
14	31	Monthly Baptism Day
15		
16		September
17	<u>1-30</u>	<u>Reading of the Bible Promotional Month</u>
18	7	# Celebration of youth spiritual commitment (Southern Hemisphere)
19	1-7	Family Unity Week of Prayer
20	7	Family Unity Day of Prayer
21	14	Mission Promotion
22	14	Pathfinder Day
23	28	# Sabbath School Visitors' Day
24	28	Monthly Baptism Day
25		
26		October
27	<u>1</u>	<u>Recognition of Adventist Teachers</u>
28	5	Quarterly Day of Prayer
29	5	Adventist Review Subscription Promotion
30	5	Youth Society SDA Inter-America – Online
31	<u>12</u>	<u>Ministerial Family Day</u>
32	<u>12</u>	<u>Creation Week (in each institution)</u>
33	12	Virtual Program for Adolescents
34	19	Spirit of Prophecy and Adventist Heritage
35	<u>18-20</u>	<u>Public Campus Ministries Weekend</u>
36	26	Creation Sabbath
37	26	Closing Program "Olympics of Hope" Children and Adolescents Ministries
38	26	Closing Program Rescuing Values
39	26	Monthly Baptism Day
40		
41		November
42	2-9	Week of Prayer
43	9-15	e-Week of Prayer for Youth and Young Adults
44	9	Mission Promotion

- 1 23 Orphans of the World – Vulnerable Children’s Day
- 2 25 Thanksgiving Program for Education Institutions K-12
- 3 23 HIV/AIDS Awareness
- 4 30 Monthly Baptism Day

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6 **December**

- 7 7 # Stewardship Divisions
- 8 14 #Emphasis on Health
- 9 28 Monthly Baptism Day
- 10 30 Multi-ministerial Baptismal Day in Unions

11

12 #The Division will prepare the material

13 Promotional materials for events sponsored by General Conference departments can be found at

14 <https://gc.adventist.org/events/special-days>.

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1 **Item 11e.**2 **IAD AMENDED AUTHORIZED MEETINGS – 2023**

3
4 **RECOMMENDED,** To adopt the Inter-American Division amended Calendar of Authorized
5 Meetings for the year 2023, as presented below:
6

7 **May**

8	1-4	Mon	IAD Mid-year Meetings	Miami
9	4	Thu	University Board of Trustees Summit	Miami
10	6	Sat	Small Groups symposium	
11	7-10	Sun	South Leeward Conference Session CARU	St. Kits LJ
12	10	Mon	Pinarena Mission Session CUBU	Cuba PI
13	8-9	Mon	North Guatemala Mission Session GUAU	Guatemala
14	10-11	Wed	South Guatemala Mission Session GUAU	Guatemala
15	11	Wed	West Conference Session CUBU	Cuba PI
16	12-14	Fri	Evangelism Congress	
17	14	Sun	Chontalpa Conference Session IOMU	Mexico TT
18	16-19	Tue	Academy Vice Presidents Summit	Costa Rica
19	17-18	Wed	Chaplain Certification in non-SDA Universities	Online
20	19	Fri	Crisis Management Seminar (Union representative)	
21	21	Sat	Certification Local Church Education Directors	Online

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23 **June**

24	3-4	Sat	Dominican Union Session	D. Republic
25	7-11	Wed	GAIN Americas	Columbia, Ma
26	11	Sun	North Dominican Conference Session	D. Republic
27	20-21	Tue	Council for University Financial Vice-Presidents	Online

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29 **July**

30	16-17	Sun	Sinaloa Mexican Conference Session NOMU	Mexico
31	16-17	Sun	Bajio Mexican Conference Session CEMU	Mexico
32	18-19	Tue	Azteca Mexican Conference Session CEMU	Mexico
33	20	Thu	Metropolitan Mexican Conference Session CEMU	Mexico
34	23-24	Sun	Valley Mexican Conference Session CEMU	Mexico
35	24-27	Mon	SeLD Conference	Miami
36	25	Tue	Mexiquense Mexican Mission Session CEMU	Mexico
37	26-27	Wed	Central Mexican Union Mission Session	Mexico
38	26-28	Wed	Grenada Conference Session CARU	Grenada
39	27	Thu	Council for Union Ministerial Secretaries	Online
40	28	Thu	Leadership Council Unions – IAD Institutions	Miami
41	25	Tue	Professional Orientation for School and University Chaplains	Online
42	27-29	Thu	Inter-American Division Health Symposium	Miami
43	30-31	Sun	Sinaloa Mexican Conference NOMU	Mexico IE

44

45 **August**

46	1-2	Tue	Educational Institutions Accountants and Managers Training	Online
47	6	Sun	Comayaguela Conference Session HONU	Honduras

1	7	Mon	North Quintana Roo Conference Session SOMU	Mexico TT
2	7	Mon	Central Honduras Conference Session HONU	Honduras MF
3	9	Wed	Bay Islands Conference Session HONU	Honduras MF
4	9	Wed	South Quintana Roo Mission Session SOMU	Mexico TT
5	9-11	Wed	South Caribbean Conference Session CARU	Trinidad BB
6	10	Thu	Atlantic Honduras Conference Session HONU	Honduras MF
7	11	Tue	Mayab Conference Session SOMU	Mexico TT
8	13	Sun	Northwest Honduras Conference Session HONU	Honduras MF
9	13-14	Sun	North Central Venezuela Conference Session WEVU	Venezuela JR
10	14	Mon	South Tabasco Conference Session SOMU	Mexico TT
11	15	Tue	Central Tabasco Conference Session SOMU	Mexico TT
12	15	Tue	Yaracuy Venezuela Mission Session WEVU	Venezuela JR
13	16	Wed	East Tabasco Mission Session SOMU	Mexico TT
14	16-19	Wed	IAD ASI Convention	Jamaica
15	17	Thu	Northwestern Venezuela Mission Session WEVU	Venezuela JR
16	18	Fri	Campeche Mission Session SOMU	Mexico TT
17	20	Mon	Southeast Mexican Union Mission Session	Mexico EH-LJ-IH
18	20-21	Mon	Central Andean Venezuela Mission Session WEVU	Venezuela AP
19	21-24	Tue	Evangelistic Conversations French-Speaking Unions	Martinique
20	22	Tue	West Los Llanos Venezuela Conference Session WEVU	Venezuela AP
21	23	Wed	Del Amanecer Conference Session CUBU	Cuba IE
22	23-25	Wed	Grenada Conference Session CARU	Grenada BB-FG
23	27	Sun	Leadership Talks	Online
24	28-Sept 1	Mon	Secretaries and Treasurers Council	USA
25				
26	September			
27	4-5	Mon	Central Venezuela Conference Session EAVU	Venezuela AP-ST
28	5-10	Tue	World Youth Leadership Congress	Online
29	6-7	Wed	South Central Venezuela Conference Session EAVU	Venezuela AP
30	11	Mon	Interview GC/IAD Administrators	Online
31	11-14	Mon	Unions and Institutions Interviews	Online
32	18-21	Mon	Travel Freeze	
33	18-21	Mon	IAD Directors Interviews	Miami
34	23	Sat	Deacons and Deaconesses Meeting	Online
35	23-24	Sat	Southeast Dominican Conference Session (DOMU)	D. Republic IE
36	24	Sun	Altiplano Mission Session (GUAU)	Guatemala MF
37	25	Mon	South Mission Session (GUAU)	Guatemala MF
38	26	Tue	Lago Mission Session (GUAU)	Guatemala MF
39	28	Thu	North Mission Session (GUAU)	Guatemala MF
40	25-Oct 11	Mon	Year-end Activities (GC)	Silver Spring
41	28	Thu	Council for Union Ministerial Secretaries	Online
42				
43	October			
44	1	Sun	East Mission Session (GUAU)	Guatemala MF
45	5-6	Thu	LEAD Leadership Council	Silver Spring
46	5-11	Thu	Annual Council (GC)	Silver Spring
47	15	Sun	Bajio Conference Session (CEMU)	Mexico TT
48	16	Tue	Mexiquense Mission Session (CEMU)	Mexico TT

1	16-17	Mon	Biblical Research Institute Board BRICOM	Berrien Spring
2	17	Tue	Azteca Conference Session (CEMU)	Mexico TT
3	18	Wed	Metropolitan Conference Session (CEMU)	Mexico TT
4	19	Thu	Mission del Valle de Mexico Session (CEMU)	Mexico TT
5	18-31	Wed	Travel Freeze	Miami
6	20-30	Fri	Adventist World Radio Evangelism	D. Republic
7	20-22	Fri	Spirit of Prophecy Symposium Puerto Rico	
8	15	Sun	Central Mexican Union Session	Mexico EH LJ IH
9	25	Tue	Professional Orientation Seminar for School and	
10			Universities Chaplains	Online
11	25	Wed	Certification of pastors and spouses	Online
12	25-27	Wed	IAD Institution Meetings	Miami
13	25	Wed	Pastors Certification	Online
14	25-27	Wed	IAD Institutions Board Meetings	Miami
15	27-31	Fri	IAD Year-end Meetings	Miami
16	27-28	Fri	Congress for Science teachers and Bible teachers	Online
17	28-31	Sat	The Route of Knowledge-Education	Miami
18				
19	November			
20	6-7	Mon	Isthmus Conference Session IOMY	Mexico TT
21	8-9	Wed	Panama Union Year-end Meeting	Panama LJ
22	8-9	Wed	Cuban Union Year-end Meeting	Cuba BB
23	8-9	Wed	El Salvador Union Year-end Meeting	El Salvador FV
24	8-9	Wed	Interoceanic Mexican Union Year-end Meeting	Mexico IE
25	8-9	Wed	West Venezuela Union Year-end Meeting	Venezuela TT
26	13-14	Mon	French Antilles and Guiana Union	Martinique EH
27	13-14	Mon	Haitian Union Year-end Meeting	Haiti JR
28	13-14	Mon	Central Mexican Union Year-end Meeting	Mexico DP
29	13-14	Mon	North Mexican Union Year-end Meeting	Mexico PI
30	13-14	Mon	North Colombia Union Year-end Meeting	Colombia RH
31	14-15	Tue	Guatemala Union Session	Guatemala EH LJ IH
32	15-16	Wed	Puerto Rican Union Year-end Meeting	Puerto Rico TT
33	15-16	Wed	Belize Union Year-end Meetings	Belize EH
34	15-16	Wed	Chiapas Mexican Union Year-end Meeting	Mexico MF
35	15-16	Wed	Dominican Union Year-end Meeting	D. Republic IH
36	15-16	Wed	Southeast Mexican Union Year-end Meeting	Mexico PI
37	14-15	Tue	Guatemala Union Mission Session	Guatemala EH LF IH
38	20-21	Mon	Tobago Mission Session CARU	Tobago BB ST
39	25	Sat	Bible Connection	Colombia
40	26	Sun	Central El Salvador Session ELSU	El Salvador PI
41	27	Mon	Paracentral El Salvador Conference Session ELSU	El Salvador PI HR
42	27-28	Mon	South Colombia Union Year-end Meeting	Colombia RH
43	27-28	Mon	Dutch Caribbean Union Year-end Meeting	Curacao AP
44	27-28	Mon	Jamaica Union Year-end Meeting	Jamaica JR
45	27-28	Mon	Atlantic Caribbean Union Year End Meeting	Bahamas LJ
46	28	Tue	West El Salvador Conference Session ELSU	El Salvador PI
47	29	Wed	East El Salvador Conference Session ELSU	El Salvador PI
48	30	Thu	Metropolitan El Salvador Conference Session ELSU	El Salvador PI

1	December			
2	4-5	Mon	Caribbean Colombian Conference Session NOCU	Colombia DP
3	6-7	Wed	Atlantic Colombian Conference Session NOCU	Colombia DP
4	11-12	Mon	Northeast Colombian Conference Session NOCU	Colombia DP
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1 **Item 11f.**2 **IAD AUTHORIZED MEETINGS – 2024**

3

4 **RECOMMENDED**, To adopt the Inter-American Division Calendar of Authorized Meetings for
5 the year 2024, as presented below:

6

7 **January**

8	3	Wed	Welcome Back	Miami
9	5-7	Fri	IAD Departmental Council	Miami
10	15-19	Mon	Presidential Council	
11	22-25	Mon	Council of Family Life Directors of the Unions IAD	Miami
12	29-Feb 2	Mon	Week of Prayer of the Pastoral Family	Miami

13

14 **February**

15	3-10	Sat	Holy Convocation-Mayab Conference (SEMU)	Mérida, Mex.
16	5-8	Mon	Second Level of the First Response Course	D. Republic
17	18	Sun	Vacation Bible Experience Workshop	Miami
18	20	Tue	North Belize Mission Session (BELU)	Belize
19	20	Tue	Central Belize Mission Session (BELU)	Belize
20	20	Tue	South Belize Mission Session (BELU)	Belize
21	28-29	Wed	The Pastor Counselor in Ministry to Non-Adventist Universities	Online

22

23 **March**

24	12-13	Tue	Global Leadership Conf for Newly Elected Leaders	Online
25	13-14	Wed	Suriname Mission Session (CARU)	
26	18-21	Mon	Interviews with Unions/Institutions Administrators	
27	25-28	Mon	Travel Freeze	
28	25-28	Mon	Interviews with Department directors	

29

30 **April**

31	1-9	Mon	GC Spring Meetings and activities	
32	8-9	Mon	Spring Meeting	
33	15-16	Mon	BRICOM	
34	17-May 8	Wed	Travel Freeze	
35	30-May 2	Tue	Institutions Boards	

36

37 **May**

38	3	Fri	Caribbean Costa Rica Mission Session (SCAU)	Costa Rica
39	6-8	Mon	Mid-year Meetings	
40	27	Mon	Central Nicaragua Mission Session (SCAU)	Nicaragua
41	20-21	Mon	Los Llanos Centrales Mission Session (EAVU)	Venezuela
42	22-23	Wed	Northeast Venezuela Mission Session (EAVU)	Venezuela

43

44 **June**

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1	July			
2	15-16	Mon	West Conference Session (NOCU)	Colombia
3	16-17	Tue	Olmeca Conference Session (IOMU)	Mexico
4	18-19	Thu	South Veracruz Conference Session (IOMU)	Mexico
5	21-22	Sun	Tuxlas Mission Session (IMOU)	Mexico
6	23-24	Tue	Oaxaca Conference Session (IMOU)	Mexico
7				
8	August			
9	5	Mon	Metropolitan Conference Session (GUAU)	Guatemala
10	6	Tue	Lago Mission Session (GUAU)	Guatemala
11	7	Wed	Altiplano Mission Session (GUAU)	Guatemala
12	8	Thu	East Mission Session (GUAU)	Guatemala
13	12	Mon	East Andean Venezuela Mission Session (WEVU)	Venezuela
14	13	Tue	West Venezuela Conference Session (WEVU)	Venezuela
15				
16	September			
17	2-5	Mon	Ministerial Retreat Group 1: BELU, CEMU, DUCU, IOMU, SOCU, SOMU	Cancun
18	9	Mon	East Venezuela Conference Session (EAVU)	Venezuela
19	9-12	Mon	Ministerial Retreat Group 2 : ATCU, CARU, DOMU, FAGU, HAIU, JAMU, PURU	Punta Cana
20	9-12	Mon	Ministerial Retreat Group 4 : CUBU, EAVU, WEVU	Online
21	10	Tue	Southeast Venezuela Conference Session (EAVU)	Venezuela
22	11	Wed	South Bolivar Venezuela Mission Session (EAVU)	Venezuela
23	16-19	Mon	Ministerial Retreat Group 3 : ELSU, GUAU, HONU, PANU, SCAU	Costa Rica
24	16-20	Mon	Interviews with Unions/Institutions Administrators	
25	23-27	Mon	Travel Freeze	
26				
27	October			
28	1-16	Thu	Annual Council Activities General Conference	Silver Spring
29	10-11	Tue	LEAD General Conference	Silver Spring
30	10-16	Tue	Annual Council General Conference	Silver Spring
31	17-19	Thu	Mission Symposium	
32	21-22	Mon	BRICOM	Silver Spring
33	23-Nov 5	Wed	Travel Moratorium	Miami
34	27-28	Mon	Northwest Bogota and Boyaca Mission Session (SOCU)	Colombia
35	29-31	Wed	Institutions Boards	Online
36				
37	November			
38	1	Fri	Travel to Montemorelos	Montemorelos
39	2-5	Sat	Year-end Meetings IAD (U Montemorelos Campus)	Montemorelos
40	3-4	Sun	South Andean Mission Session (SOCU)	Colombia
41	6-8	Wed	St. Vincent and the Grenadines Mission (CARU)	St. Vincent
42	11-12	Mon	Panama Union Year-end	Panama RH
43	11-12	Mon	Cuban Union Year-end	Cuba IH
44	11-12	Mon	Unión de El Salvador Year-end	San Salvador BB
45	11-12	Mon	Inter-Oceanic Mexican Union	Mexico TT
46	11-12	Mon	West Venezuela Union Year-end	Venezuela IE
47	13-14	Wed	French Antilles-Guiana Union Year-end	Martinique ST

1	13-14	Wed	Haitian Union Year-end	Haiti FG
2	13-14	Wed	Central Mexican Union Year-end	Mexico PI
3	13-14	Wed	North Mexican Union Year-end	Mexico DP
4	13-14	Wed	North Colombian Union Year-end	Colombia EH
5	16	Sat	Bible Connection	El Salvador
6	18-19	Mon	Puerto Rican Union Year-end	Puerto Rico AM
7	18-19	Mon	Chiapas Mexican Union Year-end	Mexico PI
8	18-19	Mon	Dominican Union Year-end	D. Republic EH
9	18-19	Mon	Southeast Mexican Union Year-end	Mexico MF
10	20-21	Wed	East Venezuela Union Year-end	Venezuela DP
11	20-21	Wed	Honduras Union Year-end	Honduras IE
12	20-21	Wed	Guatemala Union Year-end	Guatemala TT
13	20-21	Wed	South Central American Union Year-end	Costa Rica AP
14	20-21	Wed	Caribbean Union Year-end	Trinidad LJ
15	25-26	Mon	South Colombian Union Year-end	Colombia HR
16	25-26	Mon	Dutch Caribbean Union Year-end	Curacao RH
17	25-26	Mon	Jamaica Union Year-end	Jamaica LJ
18	25-26	Mon	Atlantic Caribbean Union Year-end	Bahamas JR
19	26	Tue	Bocas del Toro Mission Session (PANU)	Panama Union
20				
21	December			
22	3	Tue	North Costa Rica Mission Session (SCAU)	Costa Rica
23	8-9	Mon	French Guyana Mission Session (FAGU)	French Guiana
24	16-Jan 3	Mon	Office Closed	
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1 **Item 11g.**2 **SERVICE REQUESTS**

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4 **RECOMMENDED,** To approve the following service requests:

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6 **ATCU Service Requests**

7

2023

Person Requested	Field Request	Dates Requested	Assignment
Byrd, Carlton <i>North American Division</i>	North Bahamas Conference	February 26 – 29, 2023	Guest Speaker for the North Bahamas Conference Convention
Campbell, Andres <i>Cayman Islands Conference</i>	Trans-European Division	July 9 – 17, 2023	To be the speaker at the union summer camp.
Gonzalez, Abdy Ruben <i>North Mexican Union</i>	South Bahamas Conference	May 4 – 8, 2023	Guest Speaker at the South Bahamas Conference Hispanic Youth Congress.
James, Wilmoth <i>North Caribbean Conference</i>	North Bahamas Conference	March 3 - 26, 2023	Evangelist for Evangelist Campaign
Johnson, Leonard <i>Inter-American Division</i>	Turks and Caicos Islands Conference	February 3 – 5, 2023	To conduct board training for elders, church board members, and conference executive committee members.
Jules, Abraham <i>Northeastern Conference</i>	North Bahamas Conference	February 23 – 26, 2023	Guest Speaker for Convention
Khumalo, Busi <i>General Conference</i>	Atlantic Caribbean Union	January 6, 2023	Speaker at virtual youth consecration service.
Morris, Ainsworth <i>North American Division</i>	Turks and Caicos Islands Conference	January 20 – 22, 2023	Guest Speaker at Convention 2023
O'Connor Shion <i>Cayman Islands Conference</i>	Trans-European Division	September 27 – October 17, 2023	To be the speaker at an evangelistic campaign
Smith, Marvyn <i>Caribbean Union</i>	Cayman Islands Conference	February 18 – March 4, 2023	Youth Evangelistic Campaign Speaker at Savannah SDA Church

8

1 **Item 11i.**

2 **INTER-AMERICAN DIVISION WORKING POLICY AMENDMENTS**

3
4 **PURCHASE PERCENTAGE FOR THE LICENSED LITERATURE EVANGELIST/CANVASSER ON POLICY**

5
6 **CONSIDERING THAT**, the classified licensed Literature Evangelist/canvasser has been accepted to
7 qualify to access the Employee Benefits System for literature evangelists/canvassers; and since the
8 Licensed and Golden Credential literature evangelists/canvassers do have an assigned percentage
9 for purchases for their classification, according to IAD Policy (N 03 25); and since there is a digitized
10 service record to maintain the literature evangelists'/canvassers' tally sheets; it is thereby:

11
12 **VOTED**, To modify policy N 03 20 to add the percentage of purchases that a licensed literature
13 evangelist/canvasser must fulfill in order to qualify for this classification.

14 N 03 20 Licensed Literature Evangelist/canvasser. Qualifications.

15 1. In order to receive the investiture as Licensed Evangelical Literature/ Canvasser the candidate
16 must also satisfy the following requirements, aside from the standard requirements of his category:

- 17 a. Demonstrate, during a minimum time-period established by his Local Field Publications
18 System Board, according to his attitude and conduct, that he was called by God to be a
19 Literature Evangelist/ Canvasser
20
21 b. Dedicate his life, with all his heart, to Colporting/ Canvassing.
22
23 c. Voluntarily and faithfully return his tithes to the Church, according to the spontaneous vow
24 of the Literature Evangelist/ Canvasser.
25
26 d. Have demonstrated the capability to maintain himself solvent through the exercise of the
27 Literature Evangelist/ Canvassing ministry.
28
29 e. To have worked during the trial period an average of 133 hours per month. This indicator
30 [average] will be based on, and taken from the registered weekly work reports.
31
32 f. The Licensed Literature Evangelist/ Canvasser should purchase from the ABC Agency the
33 equivalent of 80% of the base salary established by each Union.
34
35 g. During the trial period, the candidate should achieve a monthly purchasing average from
36 the local ABC or from the Publishing House Branch, above the minimum level established by
37 the Local Field's Publishing System Board.
38
39 h. The candidate should have participated actively in the proper and in spiritual activities
40 programmed by the Local Field's Publishing Ministry Department.

41
42 2. Licensed Literature Evangelist/Canvasser Investiture Renovation. Qualifications. **NO CHANGE**
43 As the Literature Evangelist/ Canvasser with a License concludes the trial period, he may qualify to
44 receive the Licensed Literature Evangelist/Canvasser category. The following minimal conditions

1 should be taken into consideration in order to grant the Licensed Literature Evangelist / Evangelist
2 status: **NO CHANGE**

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1 **Item 11j.**2 **AMENDMENTS TO THE WHITE PAGES**

3

4 **RECOMMENDED**, To approve the following amendments to the White Pages:

5

6 **1. Per Diem**7 Authorized Travel - ~~US\$40.00~~ US\$54.008 Authorized Spouse Travel - ~~US\$20.00~~ US\$27.009 **2. Minimum & Maximum Rates (Selected Categories)**

	Minimum	Maximum
10		
11	67	104

12 **3. Car Loans**

13 A car loan, to be repaid over a period of up to three years, may be granted to employees who are not
 14 authorized traveling officers.

15 **4. Professional Development**

16 An allowance of up to \$500.00 may be provided to employees every year to assist with
 17 professional growth activities that aid them in their assigned category of work.

18 **5. Professional Membership Fees (T 54)**

19 Full-time employees may be granted the cost of membership fees in one professional organization
 20 abroad and one in the country where they work.

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1 **Item 11m.**
2 **ATCU 2023 Calendar Amendment**

3
4 **RECOMMENDED**, To approve the following amendment to the Atlantic Caribbean Union 2023
5 Calendar of Events, as presented below:

6
7 August 25 EnditNow Day

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1 **Item 11n.**

2
3 **RECOMMENDED,** To approve the following amended officers’ and departmental travel for 2023:

4
5 **AMENDED OFFICERS’ AND DEPARTMENTAL TRAVEL**
6 **FOR**
7 **ATLANTIC CARIBBEAN UNION**
8 **2023**

9
10 **CHERYL ROLLE**

DATE	EVENT	PLACE
August 27 – September 1	Secretary and Treasurers Council	New York

11
12
13
14 **RODERICK SANDS**

DATE	EVENT	PLACE
August 27 – September 1	Secretary and Treasurers Council	New York

15
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17
18 **NYDIA WHYLLY**

DATE	EVENT	PLACE
August 27 – September 1	Secretary and Treasurers Council	New York

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HENRY MONCUR

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DATE	EVENT	PLACE
August 21 – 23	PARL International Conference	Maryland

1 **Item 14b.**

2 **THEOLOGICAL SEMINARY STUDENT COLPORTUER PROGRAM**

3

4 **WHEREAS** Student canvassing has proven to be a 'gateway' for many who have dedicated
5 themselves to pastoral ministry within the Adventist system, and

6

7 **WHEREAS** Canvassing has provided financial resources, missionary, and leadership experiences
8 throughout the universities in Mexico, Central & South America, and the Caribbean,

9

10 **IT IS THEREFORE RECOMMENDED**, that all students who enter the theological seminaries of the
11 Inter-American Division have a canvassing experience as part of their professional training for at
12 least two summers, working a minimum of four hours a day. Each seminary will define the goals to
13 be achieved by the students, as well as the percentage of purchases.

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1 **Item 15a.**2 **RECOMMENDATIONS FROM THE LEADERSHIP SUMMIT IN CANCUN – 2023**

3
4 **WHEREAS,** The administrators and directors of the Inter-American Division along with the
5 administrators, assistants to the Presidents for evangelism and Stewardship directors of the unions
6 as well as the presidents of the local fields and a group of pastors and laymen knowledgeable in
7 evangelism, social media and technology met in Cancun, February 12-17, 2023 with the following
8 objectives:

- 9 1. To strengthen the Church for mission
- 10 2. To evaluate the present approaches in educating the members of the church in the Inter-
11 American Division to become committed disciples and faithful stewards.
- 12 3. To strategize on how to experience increased giving on the part of the members of the
13 church, thus enabling increased finances to fulfill the mission.
- 14 4. To strengthen the storehouse in the local field.
- 15 5. To evaluate the "I Will Go" strategic plan of the Division to determine the level of
16 implementation and effectiveness.
- 17 6. To enhance soul-winning for greater effectiveness at the level of the local church.
- 18 7. To increase the participation of members in outreach missions.
- 19 8. To evaluate the system of training currently being utilized in the local church to determine
20 best practices for greater involvement and effectiveness in the mission.

21
22 **CONSIDERING** the deliberations and case studies conducted during the meeting,

23
24 **IT IS RECOMMENDED,**

- 25
26 1. To reaffirm the financial growth parameters that were agreed upon for this five-year period
27 and that each union and local field make the necessary plans to achieve them with God's
28 help for the rest of the quinquennium.
- 29 2. That each union along with the local fields prepare a plan to ensure that all their institutions
30 and the organization achieve the working capital and liquidity as required by the operating
31 policy of the Division.
- 32 3. To reaffirm our focus on the principles of stewardship accordingly:
 - 33 i. Strengthen the spiritual life of each church member
 - 34 ii. Strengthen our local congregations by ensuring they are healthy and growing
 - 35 iii. To ensure that our local fields are financially sound and self-sustaining.
- 36 4. That the unions along with the local fields develop a plan with the purpose of achieving
37 between 70% and 100% of their congregations being healthy financially.
- 38 5. To reaffirm the baptismal projections that were voted by the Division committee as
39 recommended by each union for this quinquennium and that each union, local field, and
40 church make the necessary plans to achieve them through the power of the Holy Spirit.

- 1 6. That every union evaluates its strategic plan and where necessary, updates it to ensure that
2 it is a contextualization of the Division strategic plan as outline in the KPIs, specific
3 objectives, and action plans of the various ministries.
 - 4 7. That every union ensures that all the local fields in its territory develop and implement a
5 strategic plan that is a contextualization of the Union's strategic plan.
 - 6 8. That every union assigns responsibility to an employee for strategic planning ensures that
7 each local field also has an individual who is assigned similar responsibility.
 - 8 9. That the Division in collaboration with the unions, develops an instrument with relevant
9 indicators that will guide each local church in the Division to become healthier churches
10 that are growing numerically, retaining members, and nurturing them for the Second
11 Advent of Jesus.
 - 12 10. That each level of the organization, local church, and institution utilizes social media with
13 greater intentionality to achieve the mission of the organization.
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1 **Item 15b.**

2 **STEWARDSHIP MINISTRIES DEPARTMENT STUDY TOUR 2025**

3

4 **RECOMMENDED,** To support the Inter-American Division study trip along the route of the
5 Protestant Reformation during the month of February in the year 2025.

6

7 Participants: Union stewardship directors and the presidents of the unions.

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1 **Item 16a.**2 **MINISTERIAL RETREAT 2024**

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4 **MINISTERIAL RETREAT: "ANOINTED"**

5

6 **CONSIDERING** the need to recognize the extraordinary work of the pastors and spouses in the
7 Inter- American Division, and

8

9 **CONSIDERING** the need to strengthen couples, ministerial unity, and ministerial identity and
10 competency,

11

12 **IT IS RECOMMENDED,** To support the retreat hosted by the Inter-American Division for all pastors
13 and ministers along with their spouses under the theme: "ANOINTED", September 9 – 12, 2024 in
14 Punta Cana.

15

16 **RATIONALE:**

- 17 1. To recognize the ministerial work of pastors* with their spouses.
- 18 2. To provide for the strengthening of ministerial competencies.
- 19 3. To affirm the value of the family and its unity as a couple, family, in mission.
- 20 4. Ministerial and family recreation and fellowship.

21

22 **PROGRAM**

- | | |
|--|---|
| 23 1. Opening Program: | Monday: 7:00 p.m. – 9:00 p.m. |
| 24 2. General and Group Meetings: | Tuesday – Wednesday: 8:00 a.m. – 1:00 p.m. |
| 25 3. Closing Program: | Wednesday: 7:00 p.m. – 9:00 p.m. |
| 26 4. Social Program and Free Time for Family and Couples: | Tuesday: 1:00 p.m. – 10:00 p.m.
Wednesday: 1:00 p.m. – 7:00 p.m. |

27

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29 **BUDGET**

30

31 **Pastors in the fields**

32

33 Materials and Decoration:	100%	Inter-American Division
34 Lodging and Meals	33.33%	Inter-American Division
35	33.33%	Unions
36	33.33%	Fields
37 Tickets (plane, bus, etc.) Ministerial Couples		Fields

38

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40 *Pastors include institutional chaplains

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1 **Item 17a.**

2 **EVERY FAMILY IN MISSION (FEBRUARY 2024)**

3
4 **CONSIDERING** the growing nature of secularization both in the church and society that continues
5 to have minimizing effects on spiritual growth in families and the witness of the church to society,
6 and

7
8 **CONSIDERING** the Key Performance Indicator #1 under Evangelism of the Division strategic Plan, “A
9 complete ready to be implemented *Inclusive* evangelism plan is provided by the Division in which
10 various ministries of the organization have clearly defined action plans to reach people of
11 designated classes and demographics in society. (Exodus 18:13-26; Matthew 28:18-20; John 15:16-
12 17; 1Corinthians 1:10; 1Corinthians 12:12-27; Ephesians 4:11-13; Matthew 28:19; Revelation 14:6-
13 12), and

14 **CONSIDERING** the Key Performance #2 under Evangelism of the Division strategic Plan, “Every
15 organizational level and the local churches of the Division experience *annual incremental growth* in
16 baptisms and retention of the new members and

17
18 **CONSIDERING** the Key Performance #7 under Evangelism of the Division strategic Plan, “Increased
19 number of church members participating in both personal and public evangelistic outreach
20 initiatives with a goal of Total Member Involvement (TMI) and

21
22 **CONSIDERING** the need for greater emphasis in families on fulfilling the mission of our Lord that He
23 bequeathed to the church and

24
25 **CONSIDERING** the need for greater collaboration in the proclamation of the gospel as enunciated
26 in Matthew 28:18-20

27
28 **IT WAS VOTED**, that the Inter-American Division and the Regional Conferences of the North
29 American Division collaborate in executing the reaping campaigns as one of the special impacts in
30 this program.

31
32 **Implementation:**

- 33 1. The Assistant to the President for Evangelism, along with the following ministries: Family,
34 Personal, children, youth, and the Ministerial Association as well as ASI Inter-America, will
35 collaborate to give leadership to the program.
36
- 37 2. The month of February 2024 shall be considered the month for spiritual emphasis in every
38 family within the territory.
39
- 40 3. Each week, beginning the last week of January 2024 and during the month of February,
41 there will be a focus on an important area of spiritual growth in families:
42 i. Week 1 – Preparing the pastoral family for spiritual growth and the mission.
43 ii. Week 2 – How do children in the family grow spiritually.
44 iii. Week 3 – How do the youth and millennials in the family grow spiritually.

- 1 iv. Week 4 – How do parents in the family grow spiritually.
- 2 v. Week 5 – How do families in the church serve effectively in the mission.
- 3
- 4 4. Every family in the organization should identify at least two persons who are not members
- 5 of the church that they choose to influence to accept Christ as their Savior.
- 6 i. One should be a family member, relative or close friend.
- 7 ii. The other should be an acquaintance, workmate, neighbor or person
- 8 for whom they have special interest in seeing them accept Christ as their Savior.
- 9
- 10 5. Each family should identify their two prospects during the last quarter of 2023 and arrange
- 11 a get-together with them during the year-end festivities of 2023.
- 12
- 13 6. Those who do not feel confident that they will be effective in witnessing to their prospects,
- 14 may recommend them to other church families of their choice for relationship building and
- 15 fellowship.
- 16
- 17 7. At least two special family life Bible lessons shall be developed or identified:
- 18 i. Focus on spiritual growth within the family that all family members will do.
- 19 ii. Growing in Christ as a family for the prospects whom it is anticipated will accept
- 20 Christ and become members of the SDA Church.
- 21
- 22 8. At least 300,000 families in IAD involved in the Bible study mission, giving at least two bible
- 23 studies for a total of six hundred thousand bible studies (600,000).
- 24
- 25 9. It is anticipated that if 33% of the bible studies result in baptisms, we would baptize more
- 26 than 200,000 souls in the Inter-American Division for the year 2024.
- 27
- 28 10. An evangelistic reaping campaign shall be held throughout the territory of the Inter-
- 29 American Division during March 23-April 6, 2024. While every local field of the Division will
- 30 determine the number of such campaigns to be conducted and where they will be
- 31 conducted, at least ten (10) such family life campaigns should be held in each local field for
- 32 a minimum total of 1,560 during this period.
- 33
- 34 11. A preachers' exchange program shall be part of the initiatives to execute the family life-
- 35 reaping campaigns during the stated period:
- 36 i. The regional conferences of the North American Division shall send preachers to
- 37 participate in the family life evangelistic campaigns of the IAD.
- 38 ii. Preachers shall be interchanged between local fields within the unions under the
- 39 leadership of the assistant to the president for evangelism in collaboration with the
- 40 personal ministries and family life directors.
- 41 iii. Preachers shall be interchanged between unions under the leadership of the
- 42 assistant to the president for evangelism in collaboration with the personal
- 43 ministries and family life directors.
- 44

- 1 12. The regional conferences of the North American Division will determine the number of
2 campaigns that they will conduct and the dates and logistics involved.
3
- 4 13. The Inter-American Division will send preachers to participate in the evangelistic campaigns
5 to be conducted in the regional conferences of the North American Division as determined.
6
- 7 14. Sabbath April 6, 2024, will be the *Grand Family in Mission Celebration Day* with division-
8 wide baptisms across the Inter-American Division. The program shall be broadcast live from
9 the Honduras Union of the IAD.
10
- 11 15. On May 16, 2023, a special orientation meeting will be conducted by the relevant directors
12 of the Division and the Unions to provide orientation for this special initiative that will be
13 executed in the year 2024.
14
- 15 16. This special initiative will be launched at the 2023 year-end executive committee of the
16 Inter-American Division.
17

18 **Quota of Preachers**

- 19 1. The Inter-American Division will send between 50 and 75 preachers to the regional
20 conferences of the North American Division based on the number required.
21
- 22 2. The regional conferences of the North American Division will send between 50 and 75
23 preachers to the Inter-American Division based on the union-by-union assignments
24 determined by the administration of the Inter-American Division.
25

26 **Financial plan**

- 27 1. The cost of developing the Bible lessons shall be borne by ASI Inter-America.
28
- 29 2. The regional conferences of the North American Division will bear 100% of the cost of air
30 travel for each preacher involved in the reaping campaigns in the Inter-American Division.
31
- 32 3. For the evangelistic campaigns in the North American Division regional conferences, the
33 airfare of the preachers participating from the Inter-American Division shall be borne by the
34 Inter-American Division, the sending Union and the local conference from which the
35 preacher is sent.
36
- 37 4. Preachers who can cover the cost of their own air travel expenses may be included among
38 the evangelists.
39
- 40 5. The accommodation, meals, and ground transportation of all the preachers in the territory
41 of the receiving field shall be borne by the receiving local fields and churches.
42
43
44

1 **Item 18a.**

2 **INTER-AMERICAN DIVISION SPIRIT OF PROPHECY SYMPOSIUM (OCTOBER 18 – 20, 2024)**

3

4 **WHEREAS** such an important task to maintain continuing education of the Church and of its
5 leadership regarding the Spirit of Prophecy, and

6

7 **WHEREAS** we have celebrated two symposiums this quinquennium, one at Montemorelos
8 University, and one at Antillean Adventist University,

9

10 **IT IS RECOMMENDED,**

11

12 To support the Spirit of Prophecy Symposium for the IAD's English-speaking constituents from
13 October 18 to 20, 2024, at the Northern Caribbean University (NCU).

14

15 This Symposium will be directed by the NCU's E.G. White Center, and by the IAD's Spirit of
16 Prophecy Department.

17

18 The Symposium will be transmitted throughout the IAD by the IAD Communication Department for
19 the benefit of all the IAD territory. The mass media sources available will also be used.

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1 **Item 19a.**

2 **VACATION BIBLE EXPERIENCE WORKSHOP**

3
4 **WHEREAS**, Union leaders need to be trained each year in the area of the Vacation Bible Experience
5 activity, and since each summer is a new program,
6

7 **IT RECOMMENDED**, To support the Inter-American Division Vacation Bible Experience Workshop
8 on February 18, 2024 for all Union directors, in person, in Miami, and, in turn, record this program
9 to share it on the Division page for the rest of the Children and Adolescent Ministries Directors.

10

11 **Financing**

12 The directors of the unions will cover their travel expenses and two-night hotel stay.

13

14 The Division will provide per diem for 2-days for the directors, and the expenses of logistics and
15 scenery, as well as food for the day of recording for all according to the budget assigned for this
16 event.

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1 **Item 21a.**

2 **IAD SeLD CONFERENCE JULY 24 – 26, 2023**

3
4 **RECOMMENDED,** To support the Inter-American Division's SeLD Conference from July 24-
5 26, 2023 in Miami according to the following indications:

6
7 **THEME: TREASURE IN BROKEN VESSELS FOR THE FULFILLMENT OF THE MISSION**

8
9 **DESCRIPTION OF SUBJECTS**

10
11 **OBJECTIVES**

- 12 1. To inspire each church leader to experience growth in their personal relationship with Christ.
13 2. To motivate each elected leader to achieve greater effectiveness in the execution of their
14 responsibilities.
15 3. To foster greater collaboration among leaders in fulfilling the mission of the organization.

16
17 SeLD Conference provides one of the best avenues for leaders to develop their leadership skills, as
18 well as equip them to participate in leadership development initiatives that focus on specific areas,
19 such as strategy development and people management. It includes interactive methods that create
20 shared experiences among participants that help them to improve performance.

21
22 SeLD Conference is an Inter-America Division segment leaders development program designed for
23 the following leaders in unions, local fields, institutions, and churches:

- 24 1. Presidents
25 2. Executive Secretaries
26 3. Treasurers
27 4. Administrators and Employees in the Institutions
28 5. Departmental Leaders
29 6. Human Resources Directors
30 7. Church Pastors
31 8. Church Elder

32
33 **SEGMENT LEADER CODES**

34 SELD 9300 - President

35 SELD 8300 - Executive Secretary and Director of Human Resources

36 SELD 7300 - Treasurer

37 SELD 6300- Departmental Leaders

38 SELD 5300 - Administrators and Leaders of Institutions

39 SELD 4300 - Church Pastors

40 SELD 3300 - Elders of the Church

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44

- 1 At SeLD Conference you receive instructions that will help you:
2 a. Develop your leadership ability.
3 b. Hone your leadership skills.
4 c. Get best practices for your leadership roles.
5

6 **Financial Plan**

7

8 **Registration fee** Mandatory for all in-person participants - \$115

9 **Registration fee** Mandatory for all virtual participants - \$25

10

11 **Hotel:**

12 Single occupancy - \$107 per night per person = \$321 for three nights

13 Double occupancy - \$53.50 per night per person = \$160.50 for three nights

14

15 **Food is mandatory for those in the hotel:**

16 Dinner on the 24th; breakfast and lunch from 25 – 26; breakfast on the 27th a total of \$310 per
17 person.

18

19 **Food is mandatory for those who are not in the hotel:**

20 Lunch and coffee break on the 25 and 26 at \$72 per day for a total of \$144 per person

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22 NB. The funds are to be paid through the Union treasury to the Division treasury.

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1 **Item 22a.**

2 **PARL INTERNATIONAL CONFERENCE – AUGUST 21 – 23, 2023**

3
4 **RECOMMENDED,** To participate in a Public Affairs and Religious Liberty Congress organized by
5 the General Conference of Seventh-day Adventists from August 21 to 23, 2023 with the following
6 indications:

7
8 As an initiative of the General Conference, all directors of Public Affairs and Religious Liberty of the
9 Divisions and Unions are being invited to celebrate a worldwide Congress. The event will take place
10 at the General Conference Headquarters from August 21 to 23, 2023. The opening ceremony will
11 take place on August 21st at 6:00 pm, and the closing ceremony on August 23rd at 6:00 pm.

12
13 **Place:** General Conference Headquarters

14
15 **Financial Plan:**

- 16
17 1. Lodging \$150.00 per night: Division
18
19 2. Ticket: Union
20
21 3. Registration \$200.00: Union
22
23 4. Per diems: the director's travel budget
24
25 5. Lunches and dinners: the event

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1 **Item 25.**

2 **REAFFIRMATION OF THE BIBLICAL CRITERIA FOR PASTORAL MINISTRY AND THE BIBLICAL**
3 **TEACHINGS ON HUMAN SEXUALITY STATEMENT**

4
5 *A Consensus Statement form the General Conference, Division, and Attached Union Officers*

6
7 The Seventh-day Adventist Church is a worldwide body of believers who accept the Bible as their
8 only authority and share common biblical beliefs, practices, and a worldwide structure. The
9 Adventist Church issues ministerial credentials to its pastors based on biblical criteria.

10
11 Recently, a Seventh-day Adventist Church pastor in Germany presented himself as bisexual and has
12 promoted this lifestyle. After meeting with him, the Hanseatic Conference voted on March 19,
13 2023 to retain his ministerial credentials. The Hanseatic Conference is part of the North German
14 Union within the Inter-European Division (EUD) of the General Conference.

15
16 Following this action, the EUD administration prayerfully analyzed the pastor's sermon and
17 subsequent public statements and concluded that his open rejection of the official position of the
18 worldwide church disqualifies him for pastoral ministry. The [recent statement](#) of the EUD
19 administration upholds the integrity of Adventist pastoral ministry in support of Bible truth, as well
20 as the Adventist Church's voted statements on [Human Sexuality](#), [Homosexuality](#), and
21 [Transgenderism](#).

22
23 As world church leaders, we support the current efforts of the EUD administration to work with the
24 Hanseatic Conference, in close consultation with the North German Union, to address the issue of a
25 pastor continuing to hold ministerial credentials while presenting himself to be bisexual and
26 promoting this lifestyle. We also see that this challenging situation carries ramifications for the
27 world church, as the actions of the pastor and the Hanseatic Conference are inconsistent with the
28 biblical beliefs accepted by the worldwide body of believers.

29
30 Pastors are leaders in supporting and nurturing biblical belief and instruction. In this special calling,
31 they have a duty to be exemplary in their public ministry and personal lives including the
32 demonstration of the highest integrity and faithfulness to the Word of God. The role of the pastor
33 must be one that influences others towards accepting the plain Word of God rather than being
34 influenced by cultural, humanistic, or societal ideas that seek to undermine its timeless authority.

35
36 While all of us, including pastors, are afflicted by sinful propensities, the Bible teaches that our
37 identity should be found in Christ alone. The current situation of having a pastor holding ministerial
38 credentials issued by the Adventist Church who identifies as bisexual presents a great challenge to
39 the biblical principles and fundamental beliefs we uphold.

40
41 Further, it lessens the integrity of the ministerial credential policies as voted by the world church
42 representatives at the Annual Council.

43

1 The Adventist Church adheres without reservation to biblically grounded beliefs that include the
 2 divine ideal of pure, honorable, and loving sexual relations within a monogamous heterosexual
 3 marriage, and believes that lowering this high view is detrimental to humanity. We see the
 4 struggle, pain, and fear of rejection of those who wrestle with their sexual orientation. Many have
 5 chosen, through God's strength and a personal relationship with Him, not to practice their
 6 unbiblical sexual orientation. Our pastors are called to walk alongside them in what is often a very
 7 difficult journey.

8
 9 The responsibility of the pastor to our members who are on this difficult journey is to point to the
 10 Word of God as providing the best counsel in this struggle. In Romans 1: 18-32, we read a long list
 11 of sinful practices which can only be overcome through the direct power of Christ. The integrity of
 12 the Word of God and His instructions for daily living give us the opportunity as human beings to
 13 maintain a direct connection with the Source of all power. We are called to overcome sin in every
 14 form through the power of the Holy Spirit working in our lives. When we submit completely to God
 15 and accept the grace and merits of Jesus Christ to change our lives in conformity with His plan, we
 16 receive of His justifying and sanctifying righteousness to save us. We become "new creatures" in
 17 Christ Jesus - "Therefore, if anyone is in Christ, he is a new creation; old things have passed away;
 18 behold, all things have become new" (2 Corinthians 5: 17, NKJV).

20 **Biblical View of Human Sexuality**

21
 22 [The 28 Fundamental Beliefs](#) are based on the Word of God and the collective understanding of the
 23 Seventh-day Adventist Church worldwide. Many beliefs relate very closely to the subject of human
 24 sexuality and should be carefully studied by all, including [#1 The Holy Scriptures](#); [#6 Creation](#); [#7](#)
 25 [Nature of Humanity](#); [#10 The Experience of Salvation](#); [#11 Growing in Christ](#); [#12 The Church](#); [#13](#)
 26 [The Remnant and Its Mission](#); [#22 Christian Behavior](#); and [#23 Marriage and the Family](#).

27
 28 Without restating the above-mentioned fundamental beliefs, we remind ourselves of the biblical
 29 view of human sexuality summarized in the [Statement on Transgenderism](#) voted at the 2017 Spring
 30 Meeting. In keeping with a high view of Scripture, the statement cautions us that when addressing
 31 the challenging issues of alternative sexualities, we must do so grounded on the absolute truth of
 32 God's Word, as clearly expressed in the following paragraphs:

- 33
 34 • "God created humanity as two persons who are respectively identified as male and female
 35 in terms of gender. The Bible inextricably ties gender to biological sex (Gen 1 :27; 2:22-24)
 36 and does not make a distinction between the two. The Word of God affirms
 37 complementarity as well as clear distinctions between male and female in creation. The
 38 Genesis creation account is foundational to all questions of human sexuality.
- 39
 40 • "From a biblical perspective, the human being is a psychosomatic unity. For example,
 41 Scripture repeatedly calls the entire human being a soul (Gen. 2:7; Jer. 13:17; 52:28-30;
 42 Ezek. 18:4; Acts 2:41; 1 Cor. 15:45), a body (Eph. 5:28; Rom 12: 1-2; Rev. 18:13), flesh (1
 43 Pet. 1:24), and spirit (2 Tim 4:22; 1 John 4:1-3). Thus, the Bible does not endorse dualism
 44 in the sense of a separation between one's body and one's sense of sexuality. In addition,

1 an immortal part of humas is not envisioned in Scripture because God alone possesses
 2 immortality (1 Tim. 6:14-16) and will bestow it on those who believe in Him at the first
 3 resurrection (1 Cor. 15:51-54). Thus, a human being is also meant to be an undivided
 4 sexual entity, and sexual identity cannot be independent from one's body. According to
 5 Scripture, our gender identity, as designed by God, is determined by our biological sex at
 6 birth (Gen. 1:27; 5:1-2; Ps. 139: 13-14; Mark 10:6).

- 7
- 8 • "Scripture acknowledges, however, that due to the Fall (gen. 3:6-19) the whole human
 9 being this is, our mental, physical, and spiritual faculties are affected by sin (Jer. 17:9; Rom
 10 3:9; 7:14-23; 8:20-23; Gal. 5:17) and need to be renewed by God (Rom 12:2). Our
 11 emotions, feelings, and perceptions are not fully reliable indicators of God's designs,
 12 ideals, and truth (Prov 14:12; 16:25). We need guidance from God through Scripture to
 13 determine what is in our best interest and live according to His will (2 Tim 3:16).
 14
 - 15 • "The Bible commands followers of Christ to love everyone. Created in the image of God,
 16 they must be treated with dignity and respect ... Acts of ridicule, abuse, or bullying
 17 towards [all] people are incompatible with the biblical commandment, 'You shall love
 18 your neighbor as yourself' (Mark 12:31).
 19
 - 20 • The Church as the community of Jesus Christ is meant to be a refuge and place of hope,
 21 care and understanding to all who are perplexed, suffering, struggling, and lonely, for "a
 22 bruised reed He will not break, and smoking flax He will not quench" (Matt 12:20). All
 23 people are invited to attend the Seventh-day Adventist Church and enjoy the fellowship of
 24 its believers. Those who are members can fully participate in church life as long as they
 25 embrace the message, mission, and values of the Church.
 26
 - 27 • The Bible proclaims the good news that sexual sins committed by heterosexuals,
 28 homosexuals, transgender people, or others can be forgiven, and lives can be transformed
 29 through faith in Jesus Christ (1 Cor 6:9-11).
 30
 - 31 • Those who experience incongruity between their biological sex and gender identity are
 32 encouraged to follow biblical principles in dealing with their distress. They are invited to
 33 reflect on God's original plan of purity and sexual fidelity. Belonging to God, all are called
 34 to honor Him with their bodies and their lifestyle choices (1 Cor 6:19). [All] are
 35 encouraged to wait on God and are offered the fullness of divine compassion, peace, and
 36 grace in anticipation of Christ's soon return when all true followers of Christ will be
 37 completely restored to God's ideal."
 38

39 As church members and leaders, let us by God's grace embrace biblical truth and scriptural
 40 instructions and turn away from social movements that are contrary to the Word of God. We call
 41 on Seventh-day Adventist members worldwide to continue praying for God's leading His Church

A green, rounded rectangular button with a gradient and a slight shadow, containing the text "RETURN TO AGENDA" in white, uppercase letters.

- 1 and that we be united as believers and messengers of His Word, recognizing the nearness of
- 2 Christ's second coming.